

Chair, Prevocational Standards Accreditation Committee

About the Australian Medical Council

The Australian Medical Council Limited (AMC) is an independent national standards body for medical education, training and assessment. The AMC's purpose is to ensure that standards of education, training and assessment of the medical profession promote and protect the health of the Australian community.

The AMC is appointed as the external accreditation authority for medicine under the Health Practitioner Regulation National Law and accredits programs and providers across the full continuum of medical education and training. This includes prevocational medical education, specialist medical education, and the assessment of international medical graduates. The AMC also accredits medical schools in Aotearoa, New Zealand, and Australasian medical colleges.

The AMC undertakes strategic policy, research and advisory work to support a safe, sustainable and culturally safe medical workforce.

The AMC is a company limited by guarantee and a registered charity, governed by its Directors.

The Opportunity

The AMC invites expressions of interest from suitably qualified and experienced individuals to be appointed as Chair of the Prevocational Standards Accreditation Committee (PreVAC).

This is a senior leadership opportunity to shape national standards, accreditation, and quality assurance for prevocational medical education and training at a time of significant system reform, workforce pressure, and heightened expectations regarding equity, cultural safety, and public accountability.

The Prevocational Standards Accreditation Committee (PreVAC)

PreVAC is a Standing Committee of the AMC with responsibility for standards development, accreditation and monitoring across the prevocational phase of medical education and training.

The Committee's remit includes:

- accreditation and monitoring of prevocational training accreditation authorities
- oversight of the National Framework for Prevocational Medical Training (PGY1 and PGY2)
- accreditation and monitoring of Workplace Based Assessment (WBA) programs for international medical graduates
- accreditation and monitoring of Pre-Employment Structured Clinical Interview (PESCI) providers, and
- advice to AMC Directors on standards, policy, risk and system improvement in the prevocational space.

PreVAC plays a critical role in supporting safe transitions into medical practice, strengthening supervision and assessment in the workplace, and ensuring prevocational training responds to community health needs, workforce distribution challenges and contemporary models of care.

Role of the Chair

The Chair provides strategic leadership to PreVAC and ensures the Committee operates effectively, in accordance with applicable legislative and governance requirements, and in the public interest.

Key responsibilities include:

- leading the Committee in the development, review and application of accreditation standards, policies and procedures
- Chairing Committee meetings and guiding high-quality, respectful and well-informed decision-making
- working closely with AMC staff to manage the Committee's work program, agendas and priorities
- ensuring accreditation decisions are robust, transparent, defensible and consistent with AMC standards and policy
- supporting continuous improvement in prevocational medical education and training
- providing strategic leadership in embedding cultural safety, equity and shared decision-making within accreditation standards and Committee processes, including supporting the right to self-determination of Aboriginal and/or Torres Strait Islander and Māori Peoples within AMC work
- representing the AMC in engagement with key stakeholders, including accreditation authorities, regulators and government bodies
- contributing to AMC-wide strategic discussions and governance, including collaboration across Standing Committees.

The Chair is appointed by the AMC Directors. Under the current Constitution, the Chair is, ex officio, a Director and Member of the AMC Ltd. Constitutional changes currently under consideration may alter the governance status of Committee Chairs during the term of appointment. The implications of the proposed changes will be communicated during the appointment process.

Skills, Experience and Attributes

The AMC is seeking candidates from a broad range of professional backgrounds who can demonstrate:

- senior leadership experience in medical education, health services, regulation, policy or complex public systems
- a strong understanding of accreditation, quality assurance or regulatory frameworks
- experience with workplace-based assessment, clinical supervision, prevocational training systems or adjacent workforce development functions
- sound judgement, integrity and the ability to make complex decisions in the public interest
- strong facilitation and chairing skills, with the ability to lead diverse expert groups
- capacity to engage constructively with jurisdictions, regulators, educators, clinicians and community stakeholders
- strategic thinking and an appetite for reform, innovation and system improvement, and
- an understanding of contemporary governance responsibilities, accountability and risk management.

Cultural Safety, Values and Ways of Working

The AMC is committed to cultural safety, equity, co-design and shared decision-making in all its work.

The Chair of PreVAC is expected to:

- demonstrate a strong commitment to culturally safe practice and improving health outcomes for Aboriginal and/or Torres Strait Islander and Māori Peoples
- understand and respect the principles of self-determination, truth-telling and culturally safe engagement
- act in accordance with the AMC Values: cultural safety, integrity, collaboration, openness and accountability, innovation, and striving for excellence
- foster respectful, inclusive and psychologically safe committee environments, and
- comply with the AMC Code of Conduct and conflicts of interest requirements.

Consistent with the AMC's strategic commitments, applications from Aboriginal and/or Torres Strait Islander and Māori Peoples are strongly encouraged.

Term and Time Commitment

The appointment is for a term of up to four years. The term will commence in May 2026.

The Chair should expect to commit up to 12 days per year to Committee meetings, accreditation activities, and stakeholder engagement, as well as additional time for preparation, reading, and out-of-session decision-making. Committee meetings are typically held three to four times per year, with a mix of in-person and virtual meetings.

A further 10-12 days will be required in the 2026 calendar year for Director and Member meetings, with additional meetings scheduled to progress the Governance and Constitution Review. It should be noted that the AMC is currently undertaking a Governance and Constitution Review. As part of this process, the ex officio arrangements associated with the Committee Chair role may change.

Support and Remuneration

The AMC provides comprehensive secretariat support, induction and ongoing assistance to Committee Chairs.

The AMC pays a sessional fee to Committee Chairs and meets reasonable travel and accommodation costs in accordance with AMC policy. Superannuation is paid where required under legislation.

Selection Process

Expressions of interest will be assessed by a Selection Panel appointed by the AMC Directors.

Shortlisted candidates may be invited to participate in an interview.

A recommendation will be made to the AMC Directors, with appointments confirmed in accordance with the AMC Constitution.

How to Apply

Applicants are requested to submit:

- A completed Expression of Interest form
- A current curriculum vitae (PDF)
- A brief statement outlining their interest in the role and relevant experience.

Applications should be submitted by 19 March 2026 to council@amc.org.au

For procedural enquiries, please contact Angela Hagedorn, Company Secretary, council@amc.org.au

Privacy

Information provided will be used solely for the purpose of assessing applications and managing the appointment process, in accordance with AMC policies and applicable privacy legislation.