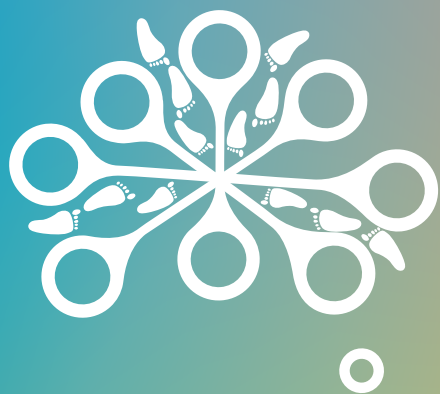




International Medical Graduate Conference 2025

18-19 September 2025
State Library Victoria, Melbourne

Conference Program

Working together to build a stronger, safer and more supported international medical graduate workforce.



Proudly hosted by the



Australian
Medical Council Limited

Conference program



Please note, the Smoking Ceremony during the Welcome to Country, Workshops, Hackathons, Networking Events and AMC Test Centre Tours will not be recorded for viewing online.

Day 1 | 18 September, 2025

8.00 - 9.00	REGISTRATION AND TEA/COFFEE, CONVERSATION QUARTER			
9.00 - 9.30	WELCOME TO COUNTRY 			
9.30 - 9.45	WELCOME AND INTRODUCTIONS			
9.45 - 10.30	Keynote, Theatrette Viren Naik Chair: Tim Wilkinson Innovations and Ethics in International Medical Graduate Assessment			
10.30 - 11.00 MORNING TEA, CONVERSATION QUARTER				
	Theatrette	Hansen Hall	Seminar Room 1	Seminar Room 4/5
11.00	Oral Kim Ashwin Coming to Australia: the IMG’s view of the factors affecting the Journey	Oral Jenepher Martin and Tash Miles Medical Board of Australia (MBA) professionalism and regulation education resources: applicability for the IMG learning context	Oral Vanessa Atienza-Hipolito Embracing Failure: My IMG Story and the Road to Unstoppable Success	 Workshop Kathryn Hutt and Ameeta Patel Stronger Together: A Practical Workshop on Peer Connection and Self-Care for International Medical Graduates
11.15	Oral Brooke Sheldon The Medical Training Survey - What’s the data telling us about workplace culture?	Oral Max Morin Uncovering structural predictors of performance on a national medical examination: Implications for policy and program design	Oral Vanessa Atienza-Hipolito Hope in Translation: A Filipino Radiologist’s Journey Through Motherhood, Mentorship and the IMG Pathway	
11.30	Oral Alexis Holden Developing flexible and enabling pathways to support the registration of international medical graduates	Oral David Rankin The RACGP Journey to a National PESCI Program and Beyond	Oral Julie Gustavs Navigating the Path: Using Journey Mapping and Storytelling to Improve Assessment for International Medical Graduates in Australia	

11.45	Oral Bhavi Ravindran <i>Supporting International Medical Graduates: Accessing Doctors' Health Services in Australia.</i>	Oral Usha Parvathy <i>Setting them up to succeed - Supporting IMGs for 20 years</i>	Oral Varuna Jayanetti <i>Designing and Conducting an Orientation Program for International Medical Graduate Registrars at the Emergency Department of the Canberra Hospital</i>	
12.00	Oral Madeline Novak <i>Strengthening SIMG experience through standards: Reflections from the AMC Specialist Medical Program Standards</i>	Oral Rob Roseby <i>Entry to and Exit from the Monash WBA program: process indicators</i>	Oral Amanda Moore and Kathy Ingham <i>Supporting International Medical Graduates through a Structured Transition Program: The SIMGTP at HNELHD</i>	 Workshop Niroshe Amarasekera, Kate Reid and Lija Svalbe <i>Embedding Psychologically Safe Remediation in a self funded training program - learnings from the Fellowship Support Program – FSP</i>
12.15		Oral Robyn Woodward-Kron <i>Revisiting Doctors Speak Up: A language and communication resource for IMG doctors and medical educators</i>	 Poster Australian Doctors in Recovery <i>Australian Doctors in Recovery</i>	
12.30	Poster Nafati Taher Moh Alnafati <i>Stuck Between Exams: A Mixed-Methods Study on Barriers to Clinical Integration for IMGs in Australia after AMC Part 1</i>	Poster Daniel Browne, Ellen Liang and Pioma Wijeyesakere <i>Monash IMG Preparation Program(MiPreP): A Systemic Approach to Orienting International Medical Graduates to the Australian Healthcare System</i>	Poster Kohila Ganadhepan <i>Support for IMGs</i>	

12.40	Poster Katrina Maria Alexandra Geronimo-McWhirter <i>From Frontlines to Foreign Shores: A Filipino IMG's Journey of Recovery, Resilience and Rediscovery</i>	Poster Alan Roberts <i>Holistic Support for International Medical Graduates in Australia: The ARIMGSAS Model</i>	Rounds Reimagined Hanish Suresh Shetty <i>The Chicken Who Applied for a Pilot's Licence</i>	
12.50	Rounds Reimagined Tharushi Devinka Jayasekara 12.50 - 12.55 <i>Story-Driven Learning for IMGs: A Visual Teaching Initiative</i>	Rounds Reimagined Rizwan Qureshi 12.50 - 12.55 <i>Preparation, Pressure, and Persistence: The Hidden Journey of an IMG in Emergency Medicine</i>		
1.00 - 2.00 LUNCH AND EXHIBITION, CONVERSATION QUARTER				
1.00 - 2.00 WEAVING WORKSHOP - SEMINAR ROOM 4/5 				
PANEL PRESENTATIONS				
	Theatrette		Hansen Hall	
2.00 - 2:30	Max Morin, Kichu Nair, Ayaz Chowdhury Chair: Antonio DiDio <i>Innovations in International Medical Graduate Assessment and Support</i>		Tina Zafari, Aarons Gauntlet Rogers Chair: Karanjot Lall <i>International Medical Graduates' Outstanding Contributions to Innovation in Medical Education</i>	
2.30 - 3.00	Keynote, Theatrette Kudzai Kanhutu Chair: Jenepher Martin <i>The IMG Journey, perspectives from the Medical Board</i>			
	Theatrette	Hansen Hall	Seminar Room 1	Seminar Room 4/5
3.00 - 3.15	Oral Jennifer McConnell <i>Navigating the labyrinth for IMGs entering general practice in Australia and working towards Fellowship of the RACGP</i>	Oral Katrina Maria Alexandra Geronimo-McWhirter <i>Dear Ate: Don't Forget Yourself: A Filipino IMG's Journey Through Burnout, Migration and the Search for Self Beyond Sacrifice</i>	Oral Beverley Sutton <i>40+ Years Training International Medical Graduates - What Has it Taught Us?</i>	 Hackathon 3-4.20 Julie Gustavs <i>Cross-agency collaboration for better international medical graduate experiences and system workforce solutions in Australia</i>
3.15 - 3.30	Oral Belinda O'Sullivan and Kim Omond <i>From Surviving to thriving: Supporting IMGs on the pathway to rural GP roles</i>	Oral Neel Gobin <i>Improving IMGs' work-readiness and support for supervisors of IMGs.</i>	Oral Janine Reyes <i>Motivation Scale for Migration to Australia of Filipino Medical Doctors: Development and Standardisation</i>	

3.30 - 3.45	Oral Niroshe Amarasekera <i>Building culture in a virtual workforce: Supporting medical educators in a remotely delivered specialist training program</i>		Oral Amir Soufi <i>Redefining the Golden Line of Competence: Addressing Borderline Performance in OSCE</i>	
3.45 - 4.00	Oral Ayman Shenouda <i>Centering IMG voices within the Royal Australasian College of General Practice</i>	Oral Rebecca Stewart <i>Scoping a work-readiness program for IMGs in North Queensland</i>	Oral Mariska Mannes <i>Cross-culture code switching: the impact on the cultural wellbeing of International Medical Graduates</i>	
4.00 - 4.10		Oral Rebecca Stewart <i>Evaluation of work-readiness program for International Medical Graduates in North Queensland</i>	Rounds Reimagined Chaima Zoljami Aidoun <i>The Wait: A Visual Story of Uncertainty in the IMG Journey</i>	
4.10 - 4.20	Poster Janine Reyes <i>Evaluation of the AMC Podclass Hybrid Program as a Bridging Course for International Medical Graduates</i>		Poster Udaya Pillutla and Bharat Iyer <i>The Hidden Struggles of Citizen IMGs</i>	
4.20 - 4.35	Closing Remarks, Theatrette Julian Rait AMA			
4.35 - 5.00 AFTERNOON TEA AND EXHIBITION, CONVERSATION QUARTER				
5.00 - 6.00	 TEST CENTRE TOURS (additional ticket required)			
7.00	 NETWORKING EVENT (additional ticket required)			

*culturally safe space within Seminar Room 2 will be available at all times

**dietary and special needs will be catered

8.30 - 8.45	ARRIVAL AND TEA/COFFEE, CONVERSATION QUARTER			
8.45 - 9.00	Presentation Australian Medical Council <i>Evolution in the AMC’s assessment of international medical graduates</i>			
9.00 - 9:30	Keynote, Theatrette Karl Briscoe Chair: Stewart Sutherland			
	Theatrette	Hansen Hall	Seminar Room 1	Seminar Room 4/5
9.30 - 10.00	 Arilla Chairs: Adam Shipp and Belinda Gibb <i>Cultural Safety at Work</i>	 Workshop 9.30-10.30 Antonio Di Dio <i>Demystifying Medicare</i>	 Workshop 9.30-10.30 Andrew Lewis <i>Successfully Navigating the Doctor Workplace</i>	 Workshop 9.30-10.30 Marisa Magiros <i>Lost in Translation: Cultural Impacts on Communication and Feedback</i>
10.00 - 10.15	Presentation Noreen Alqueza <i>“Crossing borders, bridging gaps” - An IMG’s Reflection in First Nations Health</i>			
10.15 - 10.30	Oral Jen Desrosiers <i>Systemic Discrimination in the Medical Profession: A Study of International Medical Graduates’ Experiences in Australia</i>			
10.30 - 11.00 MORNING TEA AND EXHIBITION, CONVERSATION QUARTER				

	Theatrette	Hansen Hall		Seminar Room 1	Seminar Room 4/5
11.00 - 11.30	Belinda Gibb <i>Creating Square Holes-true First Nations Health education</i>	 Hackathon 11-12.30 Holly Donaldson, Vivian Romero and Elise Rivera <i>Building belonging: A Human-Centred Approach to Supporting International Medical Graduates</i>	 Workshop 11-12 Vanessa Atienza-Hipolito <i>Optimistic Leadership: Breaking Barriers Through Self-Leadership</i>	 Workshop 11-12 Pamela Ferrada <i>Learning to learn strategies for International Medical Graduates (IMGs): Reducing cognitive load and enhancing cultural adaptation</i>	
11.30 - 12.30	 Workshop 11.30-12.30 Owen Bradfield <i>Navigating medical indemnity insurance and medicolegal issues</i>		 Workshop 12-12.30 Kathryn Hutt and Ameeta Patel <i>Your Bushfire Plan: Personalising self-Care for International Medical Graduates</i>		
12.30 - 1.00	CLOSING ADDRESS AND AWARD CEREMONY, Theatrette Jenepher Martin, Noreen Alqueza, Vijay Roach				
1.00 - 1.45 LUNCH,HANSEN HALL					
2.00 - 3.00	 TEST CENTRE TOURS (additional ticket required)				

*culturally safe space within Seminar Room 2 will be available at all times

**dietary and special needs will be catered

Quilted Connections: A Collective Storytelling Piece

What does a safer, stronger, and more supported international medical graduate workforce mean to you?

At this year's conference, we invite you to share your reflections and be part of **Quilted Connections** – a collaborative storytelling quilt created by delegates.

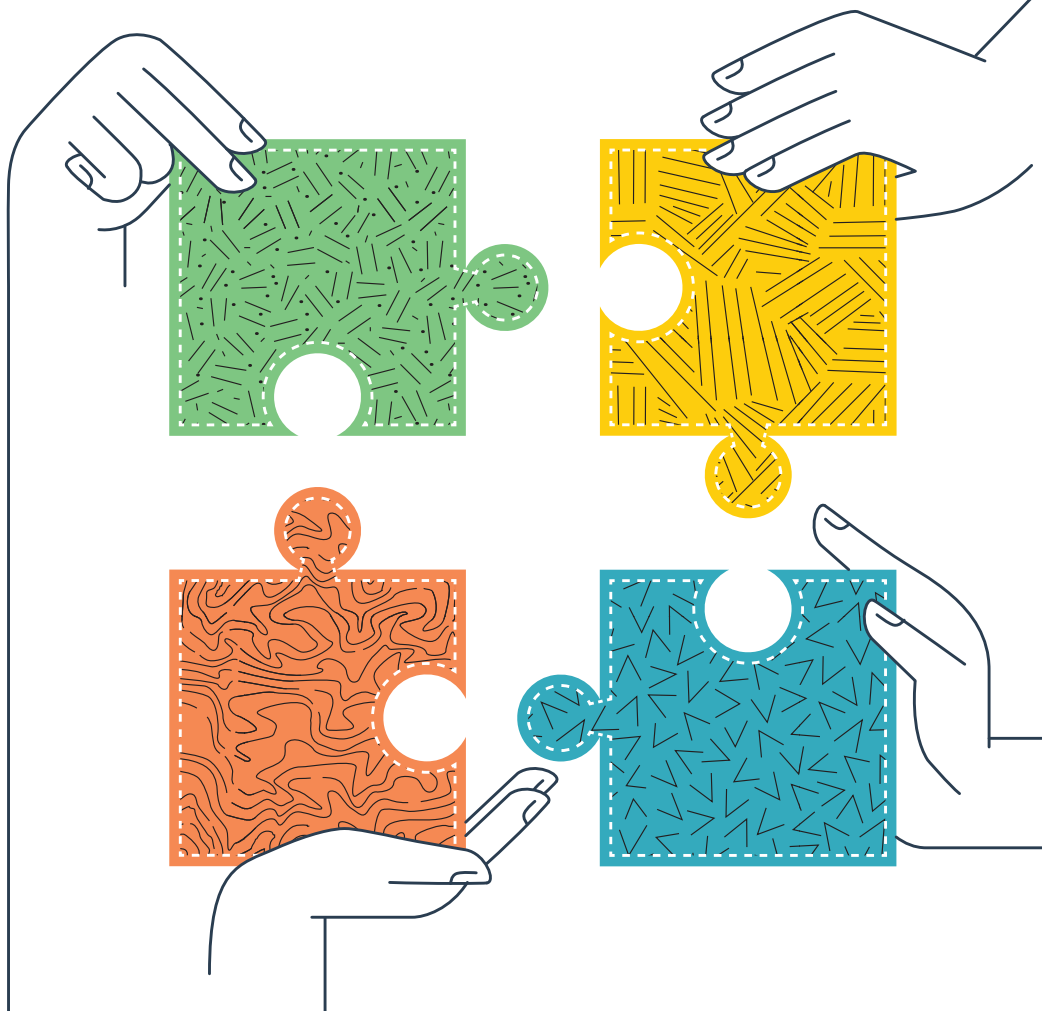
Using pre-cut fabric patches, ribbons, buttons, wool, and fabric pens (or even a special piece of fabric you bring from home), you can add your voice and creativity to this textile installation. Each square will represent an individual reflection, story, or hope – stitched together to form a powerful collective vision of the future.

Ways to contribute:

- Create your own quilt square with words, colours, textures, or symbols.
- Share the story behind your piece with our communications team who will record your reflections as part of the online sharing of the quilt story.
- Write your thoughts in the Reflections Book.

The finished quilt will be an enduring artefact of the conference – a patchwork of experiences and aspirations, capturing the voices of international medical graduates and stakeholders working together to build a safer, stronger, and more supported international medical graduate workforce. Images and stories may also be shared online.

Visit the **Quilted Connections** space during the conference to take part and leave your mark on this collective story.



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