



Luis

PERSONA DESCRIPTION

Luis, 55, male, divorced. Country of Training – Surgeon from Brazil. Originally came to Australia for a better life and to practice medicine with more work life balance. He was deemed non comparable in the specialist pathway and then applied for the AMC standard pathway. He struggled to pass the clinical AMC exam and stopped at eight attempts. He had particular challenges with command of the English language. He had gaps in knowledge: health system, mental health, women's health, paediatrics, internal medicine, Indigenous health and diverse communities and cultural values. He applied, but couldn’t get a place in a WBA program. He had limited registration and could not secure employment as a doctor. He is currently earning well in a digital health corporate role in Melbourne but missing his vocation and rues skill wastage to the system. The challenges he experienced caused disharmony in his family and resulted in a divorce. He would like to see improvements to assessment pathways and employment opportunities for international medical graduates.

AGE	GENDER	RELATIONSHIP STATUS
55 Years of Age	Male	Divorced

COUNTRY OF TRAINING

Brazil

STAGE OF TRAINING

Worked in Brazil as a surgeon.

PATHWAY

STANDARD PATHWAY

EXAMS

MOTIVATIONS TO COME TO AUSTRALIA

Better life and practice medicine with more work-life balance.

AUSTRALIAN WORK LOCATION

In a digital health role not related to medicine in Melbourne.

STRENGTHS

He has strong surgical skills and has shown resilience in navigating assessment pathways.

CHALLENGES

Struggled to pass the clinical (stopped at eight attempts); English level; gaps in knowledge – health system, mental health, women's health, paediatrics, internal medicine, Indigenous health and diverse communities and cultural values; could not get a place on the WBA program due to lack of available supervisors; had limited registration and could not secure employment as a doctor.

ASPIRATIONS

He has given up and is bitter and disappointed he is unable to work in medicine.

ENABLERS

Improvements to assessment pathways and employment opportunities for international medical graduates.