

Specialist Education Accreditation Committee

Terms of reference, membership and operations

Diversity and inclusion are essential to the AMC's continued success. The AMC values diversity of thought and experience and believes that an inclusive and collaborative culture underpins the accreditation and assessment of medical education. We celebrate and promote diversity as a key strength of our organisation.



Australian
Medical Council Limited

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1. Terms of reference

1.1 Role

The Specialist Education Accreditation Committee is a standing committee of the Australian Medical Council (AMC), established under the Constitution of the Australian Medical Council Limited to perform functions in connection with the standards of medical education and training, specifically specialist medical education, education and training for endorsement of registration, continuing professional development, and specialist international medical graduate assessment.

The committee's role relates to the following objects of the Company:

- (a) to improve health through advancing the quality and delivery of medical education and training associated with the provision of health services in Australia and Aotearoa New Zealand;
- (b) to develop accreditation standards, policies and procedures for medical programs of study based predominantly in Australia and Aotearoa New Zealand, for prevocational supervised practice in Australia, and for assessment of international medical graduates for registration in Australia;
- (c) to assess programs of study and/or supervised practice based predominantly in Australia and Aotearoa New Zealand leading to registration of the graduates or participants of those programs to practise medicine in Australia to determine whether the programs meet approved accreditation standards, and to make recommendations for improvement of those programs;
- (d) to assess education providers based predominantly in Australia and Aotearoa New Zealand that provide programs of study leading to registration of the graduates of those programs to practise medicine in Australia, to determine whether the providers meet approved accreditation standards;
- (g) to assess the case for the recognition of new medical specialties;
- (h) to act as an external accreditation entity for the purposes of the Health Practitioner Regulation National Law;
- (i) to advise and make recommendations to Federal, State and Territory governments, the Australian Health Workforce Advisory Council, the Australian Health Practitioner Regulation Agency, the Medical Board of Australia and State and Territory boards of the Medical Board of Australia, and any other state and territory medical regulatory authorities in relation to:
 - (i) matters concerning accreditation or accreditation standards for the medical profession
 - (ii) matters concerning the registration of medical practitioners
 - (v) the recognition of medical specialties
- (j) to work with international health, education, accreditation and testing authorities and agencies to bring about improvement in standards of medical education and assessment;
- (k) to develop standards, policies and procedures, for the administration of continuing professional development for registered medical practitioners in Australia, and to assess the providers of continuing professional development administration services to determine

whether they meet approved standards; and

- (l) to do all such matters as are ancillary to, convenient for or which foster or promote the advancement of matters that are the subject of these objects.

1.2 Responsibilities

The Specialist Education Accreditation Committee:

- (i) Develops, monitors and reviews:

- standards and procedures relating to the accreditation of medical programs and the assessment of programs and their education providers
- criteria and procedures relating to the accreditation of Continuing Professional Development (CPD) homes

It:

- recommends to Directors review of the approved accreditation standards/criteria and the terms of reference and scope of such reviews
- recommends to Directors amendment to accreditation standards/criteria and procedures
- contributes to AMC staff reviews of guidelines and templates for accreditation processes.

- (ii) Oversees the AMC's accreditation activities for specialist medical programs, programs for endorsement of registration (of medical practitioners for acupuncture), and continuing professional development (CPD) homes. It:

- appoints AMC assessment teams
- considers data and information gathered by AMC staff on feedback from AMC assessment teams and education providers/organisations following each AMC accreditation assessment
- considers reports and data in relation to the operation and application of the accreditation standards/criteria and procedures and recommendations by AMC staff to improve processes and standards/criteria
- considers reports of findings by AMC teams, and reports and makes:
 - decisions on accreditation, revocation of accreditation, and review and management of progress by accredited specialist medical programs and their providers
 - recommendations to the Directors on accreditation, revocation of accreditation, review and management of progress by programs for endorsement of registration (of medical practitioners for acupuncture), and continuing professional development (CPD homes); and
- monitors the continuing compliance of accredited programs and their providers, and CPD homes with the approved accreditation standards/criteria
- provides reports to Directors on accreditation work program, and related policy issues, and risks.

- (iii) Supports improvement in medical education in Australia and Aotearoa New Zealand. It:

- reviews and reports to Directors on achievement, performance and quality improvements in medical education and training
 - contributes to and advises the AMC on national and international developments and discussions concerning medical education
 - sponsors and undertakes activities that promote improvement in medical education that respond to evolving health needs and practices, and educational and scientific developments
 - cooperates and consults with other AMC standing committees on matters of mutual interest.
- (iv) Oversees the AMC's advisory role to the Medical Board of Australia on the recognition of new and amended medical specialties and fields of specialty practice. It:
- advises the AMC Directors on guidelines, policy and criteria relating to the recognition of medical specialties and fields of specialty practice
 - appoints recognition review panels
 - provides advice to the Medical Board of Australia on the AMC's assessment of applications for recognition.

1.3 Governance

The committee will conduct business according to AMC policies, accreditation procedures approved by Directors, and the Accreditation Code of Conduct.

The committee:

- reports and makes recommendations to AMC Directors as required under section 1.2(i) and (ii)
- makes decisions as required under section 1.2(ii)
- reports on its activities to each general meeting of the Members of the Council
- receives reports and advice from its Progress Monitoring Sub Committee and its Recognition of Medical Specialties Sub Committee.

1.4 Delegated authority

The committee has authority to:

- (1) appoint accreditation teams and recognition review panels
- (2) appoint members of its sub committees
- (3) approve changes to its sub committees' terms of reference
- (4) make decisions on accreditation, revocation of accreditation, and review and management of progress by accredited specialist medical programs and their providers
- (5) complete routine monitoring of providers/CPD homes and programs.

In the course of its activities, the committee may ask AMC staff to consult as needed with education providers/CPD homes, community organisations, professional organisations and student/trainee organisations. The committee may also ask staff to undertake formal public consultation when required.

The chair of the committee has authority to:

- (1) recommend to Directors short administrative extensions to accreditation of programs for endorsement of registration (of medical practitioners for acupuncture) and their providers or CPD homes that meet the accreditation standards for periods of up to three months
- (2) approve the membership of a panel for selection of a committee member
- (3) appoint substitute members of accreditation teams.

2. Membership

The Specialist Education Accreditation Committee consists of those persons (not less than 14 in number) from time to time appointed by the Directors.

The term of office of a member of the committee (other than the chair, in that capacity) may not exceed four consecutive years. The term of office of the chair of the committee may not exceed four consecutive years.

If the Directors are satisfied that it is in the best interests of the Australian Medical Council, the Directors may permit the chair or a member of the committee to hold office for a period or periods of more than four consecutive years, but in any event no more than 8 consecutive years.

An appointment to an established position on the committee takes effect from the date of the vacancy in the position. For a new position, appointment takes effect from the date Directors make the appointment.

A member's term of office ends at the annual general meeting of the Council for the relevant year.

The Committee will also include a senior employee from the Australian Government Department of Health with an understanding of health workforce issues, as technical advisor. The role of technical advisor is agreed between the AMC and the Department of Health and may be reviewed from time to time as, required. The technical advisor is not a voting member.

3. Chair

AMC Directors appoint the chair of the committee, who becomes ex officio a Director of the AMC. The AMC Directors will choose the chair through an open selection process.

The chair of the committee may nominate a member to be the deputy chair of the committee. The appointment as deputy chair ends when that member's term on the committee ends. Appointment as deputy chair does not lead automatically to appointment as chair.

4. Operations

4.1 Appointment of members

The membership provisions and appointment processes are shown in Appendix A.

For a position that is filled after seeking recommendations from a nominating body, the AMC will seek nominations at least three months before the term of office ends. The AMC asks nominating

bodies to provide at least two and desirably three nominations for each vacant position, to enable the AMC to appoint a committee with appropriate diversity.

For other positions, AMC staff will establish an open selection process, involving an invitation to submit expressions of interest against a position description, and short listing and interview by a selection panel chosen by the chair.

4.2 Meetings

AMC staff will set dates for committee meetings in consultation with committee members and based on the accreditation work program, and the work programs of the committee's sub committees.

AMC staff will, in discussion with the committee chair, cancel meetings for which there is insufficient decision-making items to warrant a meeting.

The committee will meet as required by a mix of face-to-face meetings and meetings by videoconference (or other technology-enhanced platform).

Papers will be distributed electronically by the AMC's portal for distribution of papers.

A member who wishes to have a matter discussed at a committee meeting should advise AMC staff ten days before the meeting (the deadline for agenda items). Sufficient background information must be provided to allow for adequate discussion.

4.3 Quorum

The quorum of the committee is the whole number which is the next number after dividing the total number of appointed members by two. Members present in person includes participation in the meeting through any electronic means approved by the chair of the meeting.

4.4 Determination of decisions/recommendations

Voting: Where voting on an item is required, decisions will be based on a simple majority of members present with abstentions not counted in the total number of votes. Voting will be by show of hands, with alternate provisions for members participating by teleconference.

Items dealt with out of session by circular resolution: If the committee needs to make a decision outside a regular meeting, AMC staff will circulate the resolution and background papers to members. A deadline for response to the resolution will be provided. Where there is no response by the deadline, and no indication that the member is unavailable to respond, it will be assumed the resolution is agreed. Decisions will be made on the basis of a simple majority of members.

4.5 AMC secretariat

The AMC will select a staff member to support the committee, who will be the contact point for members of the committee. This AMC staff member is responsible for:

Supporting good practice and efficient decision making

- providing training and induction on AMC systems and processes
- managing communication with the Medical Board of Australia, Medical Council of New Zealand and education providers
- managing the flow of information and decision items between AMC committees

Organising meeting

- scheduling meetings and notifying committee members
- inviting specialists/subject experts to attended meetings when agreed by the chair
- issuing notices of meeting

Agenda papers

- consulting the chair on agendas
- preparing agendas and supporting documentation
- distributing the agenda and meeting materials five working days prior to the meeting

Meeting reports and follow up action

- taking notes of proceedings and preparing minutes of meetings
- distributing the minutes no more than four weeks after the meeting.

A separate document sets out the AMC administrative responsibilities for organising travel and accommodation, and payment of fees.

5. Declarations of interest

Directors and members of AMC committees must complete AMC standing notices of interest and must update these regularly.

AMC staff will make declarations of interest available at each meeting of the committee and will list in the agenda conflicts identified.

The agendas for AMC committee meetings will begin with a ‘declaration of interests’, in which members are requested to declare any additional personal or professional interests which might, or might be perceived to, influence their capacity to undertake impartially their roles as members of the committee.

Members will not vote on matters on which they have a declared personal or professional interest. The AMC will provide guidelines to each committee on the management of other common interests (e.g. faculty member or fellow of an accredited education provider). The committee will decide how each member’s interest in a particular item will be managed, for example by exclusion from the meeting or from discussion of the relevant item, within AMC guidelines.

All declared interests will be recorded in the committee minutes, as will the committee’s decision in relation to the interest.

Where the chair is the subject of the conflict of interest, the deputy chair or a temporary chair appointed for that purpose will lead the discussion on the relevant item(s) of business.

6. Evaluation and review

The committee will establish a regimen for review and acting on outcomes.

The committee will report annually to Directors on outcomes of its evaluation and review processes.

APPENDIX A: Membership of the Specialist Education Accreditation Committee

Members may fill more than one category of membership.

| Membership category | Selection process: Nominations/ Expression of interest (EOI) |
|---|---|
| Chair – appointed by AMC Directors | EOI |
| Deputy Chair – appointed by AMC Directors on advice of the Chair | Chosen by Chair from among the members |
| At least one member of the Council | Identified by Chair from among the members of Council based on the needs of the Committee at the time |
| Chair, Recognition of Medical Specialties Sub Committee | EOI |
| Chair, Progress Reports Sub Committee | EOI |
| Aboriginal and Torres Strait Islander member | EOI |
| Māori member | EOI |
| One member with experience in setting professional standards drawn from the medical profession | Nominations by the AMA |
| Three members from the specialist medical education and training phase of medical education | Nominations by the Council of Presidents of Medical Colleges |
| One member with experience of delivery of specialist medical education and training in Aotearoa New Zealand | Nominations by the Medical Council of New Zealand |
| A member on behalf of the state /territory health jurisdictions | Nominations by the Health Chief Executives Forum |
| A medical educationalist | Nominations by the Medical Deans Australia New Zealand |
| A member with expertise in graduate (non-medical) education | Nominations by Universities Australia |
| A senior specialist medical trainee | Nominations by the AMA Council of Doctors in Training |
| Two members with a background in, and knowledge of, health consumer issues | EOI |
| Two members who hold senior positions at a health service in Australia and Aotearoa New Zealand | EOI |

