



Australian
Medical Council Limited

Expressions of interest:

Aboriginal and/or Torres Strait Islander writers and reviewers for multiple-choice questions (MCQ) and clinical exam scenarios

Background

The Australian Medical Council (AMC) is a national standards body for medical education and training. Its purpose is to ensure that standards of education, training, and assessment of the medical profession promote and protect the health of the Australian community.

As an accreditation authority for the medical profession and working with the Medical Council of New Zealand (accreditation of medical programs in Aotearoa/New Zealand), the AMC is committed to improving outcomes for Aboriginal and/or Torres Strait Islander and Māori people, including through the assessment of International Medical Graduates who are embarking on the standard pathway for registration as a medical doctor in Australia.

To enable the AMC to meet our strategic goals of ensuring culturally safe practices and improving Aboriginal and/or Torres Strait Islander health outcomes, we have assembled a team and completed initial groundwork to launch the Aboriginal and/or Torres Strait Islander Health Outcomes and Cultural Safety in Assessment Project.

Building on our work to incorporate Aboriginal and/or Torres Strait Islander perspectives into medical school standards, we are now exploring how we can extend this approach to AMC assessments for international medical graduates.

The Work

We seek expressions of interest from Aboriginal and/or Torres Strait Islander individuals who are interested in working with the AMC, as part of an Indigenous Group, on writing and reviewing questions for our MCQ and clinical exams and developing resources such as practice questions and preparation materials.

The examination content covers six disciplines: Child Health, Women's Health, Mental Health, Population Health and Ethics, Surgery, and Medicine.

We welcome interest from Aboriginal and/or Torres Strait Islander people who are health practitioners (e.g. medicine, nursing, Aboriginal and/or Torres Strait Islander Health Workers) or educationalists working in health professions education and training.

Through your collaboration, we aspire to create resources and examination content that supports the health and well-being of Aboriginal and/or Torres Strait Islander peoples by:

- **Embedding Cultural Understanding:** We seek your knowledge and experience to help us effectively integrate Aboriginal and Torres Strait Islander perspectives into our assessment

processes, including MCQs, online and in-person clinical assessments, and new test centre development.

- **Establishing Cultural Safety:** Your expertise will be invaluable in establishing culturally safe methods for assessing cultural safety within our assessments. We wish to establish a robust framework for developing culturally safe and appropriate assessment content, ensuring governance, clear processes, and best practices in question writing.
- **Building Strong Relationships:** We are committed to fostering long-term connections with Aboriginal and Torres Strait Islander communities and organisations. Your guidance will be essential in building and maintaining these vital networks.

Shared Sovereignty

The AMC are committed to a shared sovereignty approach involving culturally safe engagement and development led by First Nations Peoples. The shared sovereignty approach ensures decisions relating to Aboriginal and/or Torres Strait Islander and Māori Peoples health is led by Aboriginal and/or Torres Strait Islander and Māori people. The AMC Assessment Committee, which is responsible for maintaining AMC assessment standards, has worked with the AMC Aboriginal and/or Torres Strait Islander and Māori committee to develop a writing guide for culturally safe content, which will support this review and development work.

Time Commitment

The time commitment will depend on the number of members in the group; as a comparator, existing writing groups meet approximately five times per year with a mix of in person and online meetings via Zoom.

There may be reading material provided or emails to engage with prior to meetings.

In-person meetings will take place at venues that best suit the needs of those who travel and are involved in various areas of other AMC or external work.

Extra meetings may be proposed if required and this schedule will be negotiated with members once the group is established.

It is understood that members may not be able to attend all meetings due to demanding schedules. As your participation is highly valued, please feel free to provide comments via email, as we appreciate any contribution you can make.

Remuneration

The AMC will pay an hourly fee to review group members for work undertaken and participation in meetings. Superannuation (retirement savings) is also paid for individual members as required under Superannuation Guarantee legislation.

We understand that some members may prefer to support a cause they care about. You will have the flexibility to:

- Choose a charity to receive your compensation directly
- Donate directly to your chosen charity (AMC's recommendation)

Please note: Superannuation contributions are required by law to go to your super-fund and cannot be donated.

AMC Support

The AMC will:

- Provide induction support to members
- Pay a fee for participation in meetings
- Pay superannuation for individuals as required under Superannuation Guarantee legislation
- Arrange and meet the cost of necessary accommodation and travel
- Meet the cost of meals and incidental expenditures, such as taxi fares.

The AMC is committed to memberships that have a range of skills and experiences, diversity, and different geographical locations and levels of academic, clinical, or professional expertise.

Expression of Interest

If this is an opportunity you're interested in, please complete the below form and email us at projectdelivery@amc.org.au and we'll contact you to follow up.

If you'd like any more information, you can contact Adam Shipp or Belinda Gibb, who are participating in this work from the Indigenous Policy and Programs team (adam.shipp@amc.org.au, belinda.gibb@amc.org.au) and/or Jess Brewis and Philippa Henderson from the Assessment and Innovation Project Delivery team (projectdelivery@amc.org.au)

The AMC will treat any information provided confidentially and use it only to assist in shortlisting and appointment process.

*Diversity and inclusion are considered essential to the AMC's continued success.
The AMC values the diversity of thought and experience and believes that an inclusive and collaborative culture underpins the accreditation and assessment of medical education.
We celebrate and promote diversity as a significant strength in our organisation.*



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Expression of Interest Form: Aboriginal and/or Torres Strait Islander writers and reviewers

Please complete this form and return
by close of business 24 September 2024

Name	
Family Name:	
Given Name/s:	
Title:	
Personal Information	
I identify as:	<input type="checkbox"/> Aboriginal and/or <input type="checkbox"/> Torres Strait Islander and/or <input type="checkbox"/> Māori
Contact details for this application	
Preferred phone contact	
Alternative phone contact	
Email	
We welcome expressions of interests from people with different experiences of the health and education sector. These questions are to help us understand your background and interest, it is not mandatory for you to have this experience.	
I have undertaken training in writing Multichoice Questions or Clinical Test scenarios	Yes / No
I am interested in undertaking training in writing Multiple Choice Questions/ Clinical Test scenarios	Yes / No
I have experience supervising or working with final year medical students or interns/ first year doctors	Yes / No Please describe:

Declaration of interests	
Declaration of interests relevant to AMC role e.g. fellow/trainee of AMC accredited medical school or college; health profession registration; director, staff or committee member of relevant organisation	
CV	
Please include a PDF copy of your full CV with your submission	<input type="checkbox"/> CV Attached