

International Medical Graduate Experiences Survey

Thanks for sharing your stories!



Australian
Medical Council Limited



Around 4000 international medical graduates shared their stories via the International medical graduate experiences survey.

It will take us a little while to analyse all of the data.
But here is a little of what you shared.

The data presented here is based on responses to the survey and doesn't represent all international medical graduates who wish to, or are practising medicine in Australia.

Where you are currently living

33%
overseas



67%
Australia



More than

70%
are married



52%

Had to spend
a year or more
away from family

Where you did your medical training



These are the top ten most common countries. Twenty-nine per cent of respondents did their training in countries other than these listed.

Why you chose to work in Australia



1

Better living standards,
better pay

2

Location, living options

3

Family or relationships

4

Political factors

5

Better working
environment and
opportunities

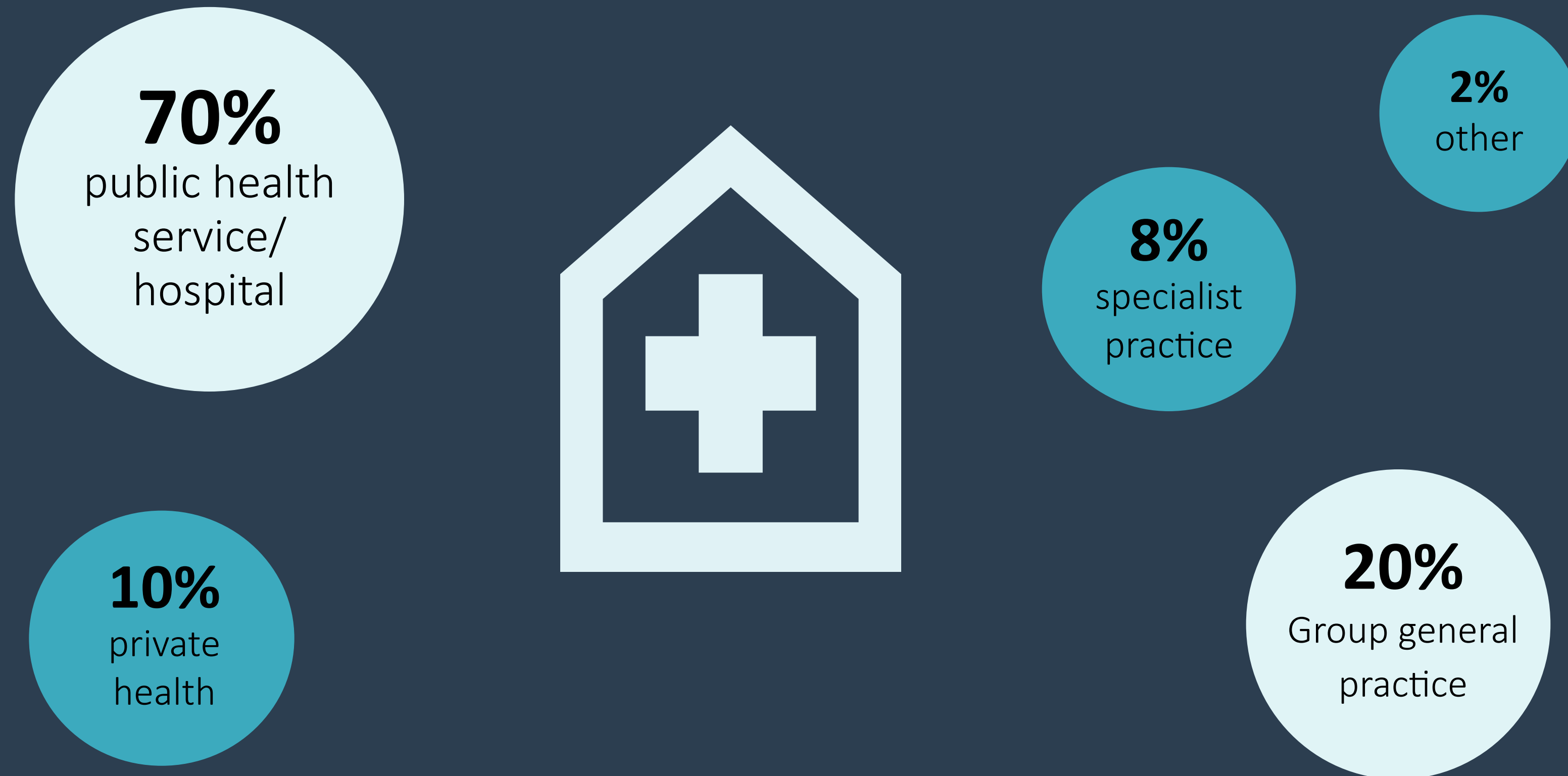
Participants were asked to rank these five factors
in order of most important to least important.



44%

Registered to
practise medicine
in Australia

Where you work



How many hours you work

61%

40 or more hours
per week

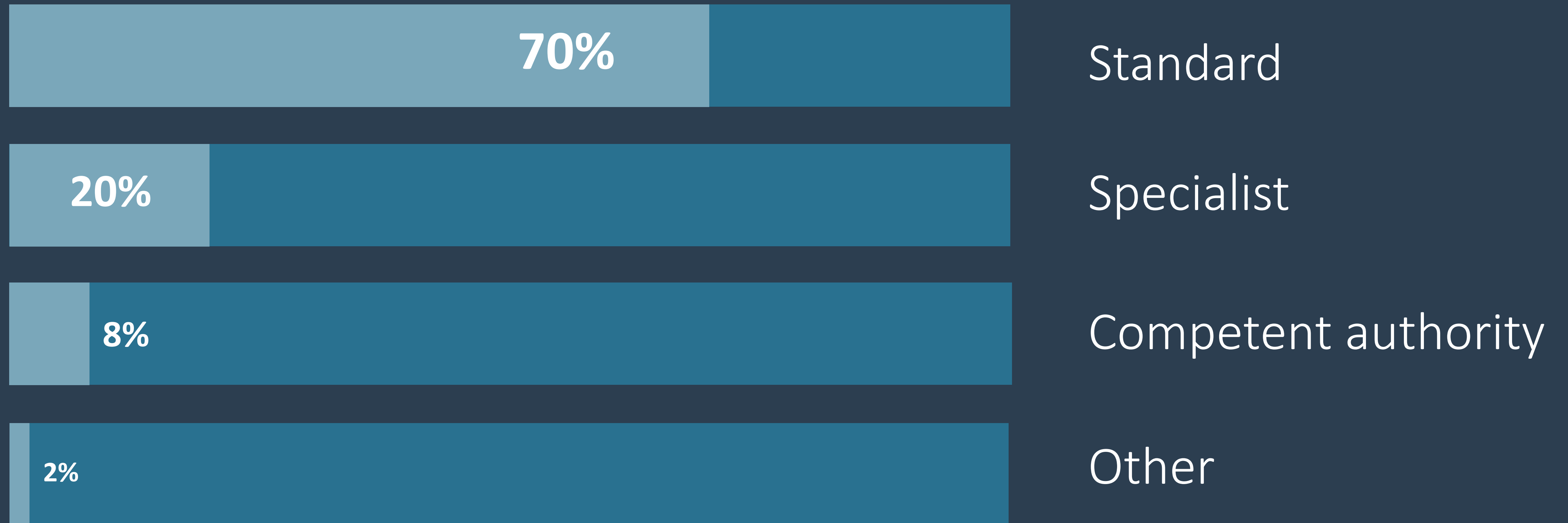


What you find most fulfilling as a doctor

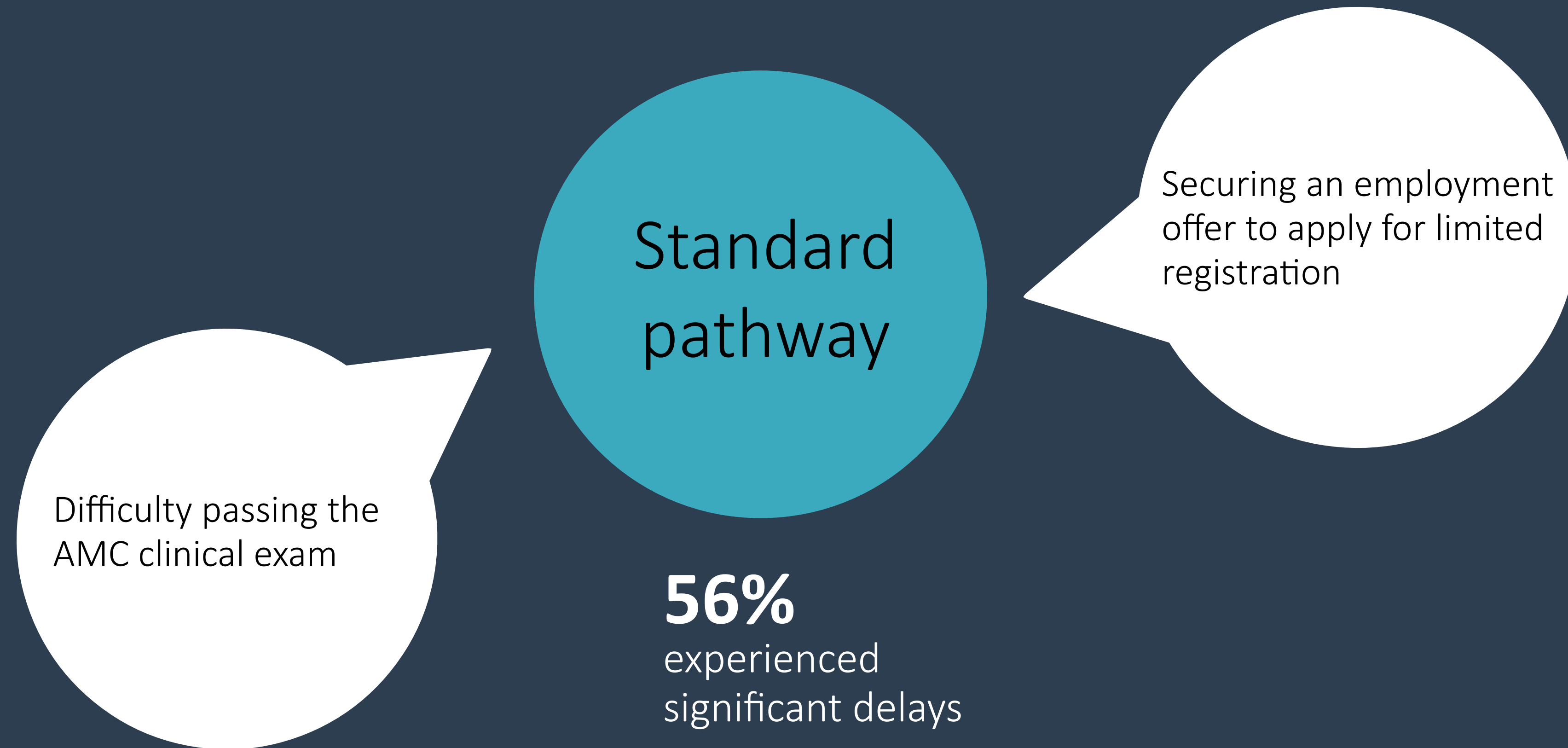


Helping people

What pathway you followed or are taking



The most common delays



The most common delays



54%
experienced
significant delays

The most common delays



33%
experienced
significant delays

What helped you prepare for assessments

1
Bridging
courses

3
online
social
networks



4
social media
groups

5
Websites

2
AMC
publications

What helped you prepare for working in the Australian health system

1
Working in health care in other countries

3
Orientation programs



4
Bridging courses

2
Mentorship and teaching from supervisors

5
Observerships

Some of the challenges

Discrimination

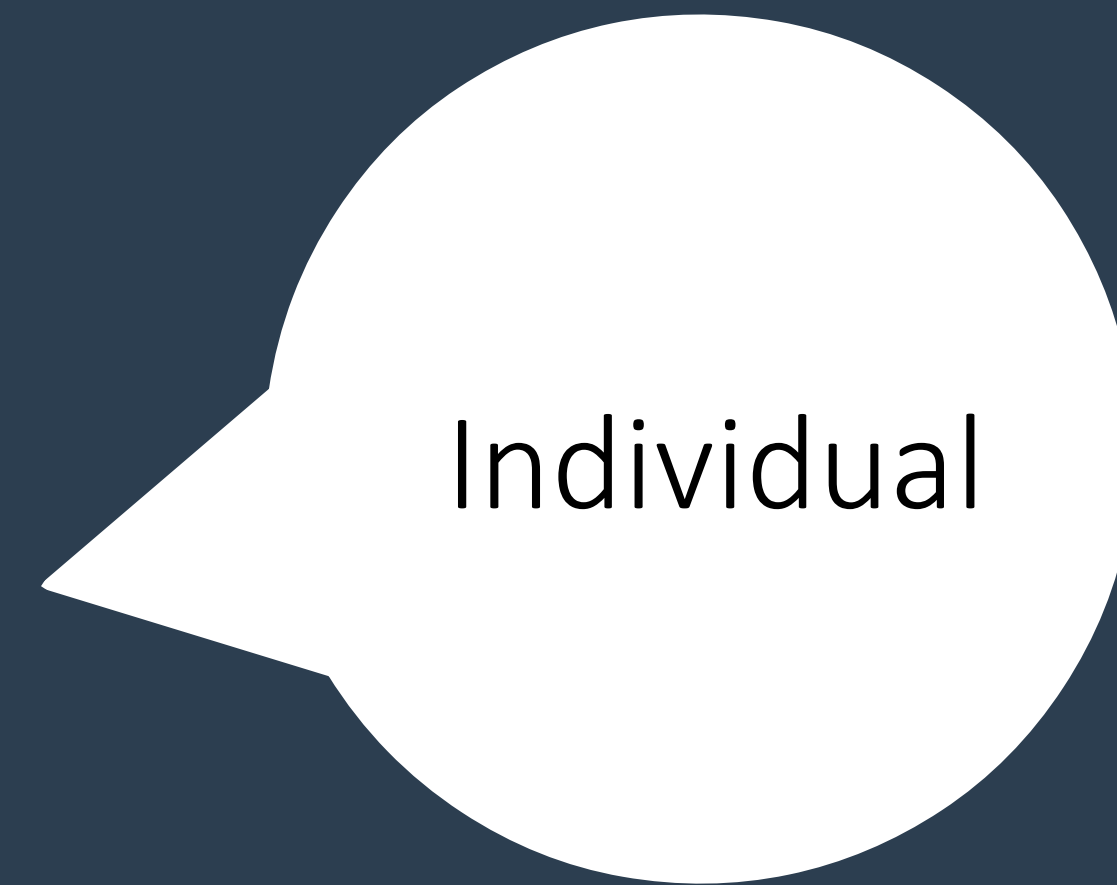
Cost

Sociocultural

Time away from family

Career trajectory

Fit with skills and experience



Individual

Some of the challenges

Unfamiliar assessment format

Supervision

Feedback

Bridging courses

Recency of experience and training



Pathway

Some of the challenges

Discrimination

Mental health

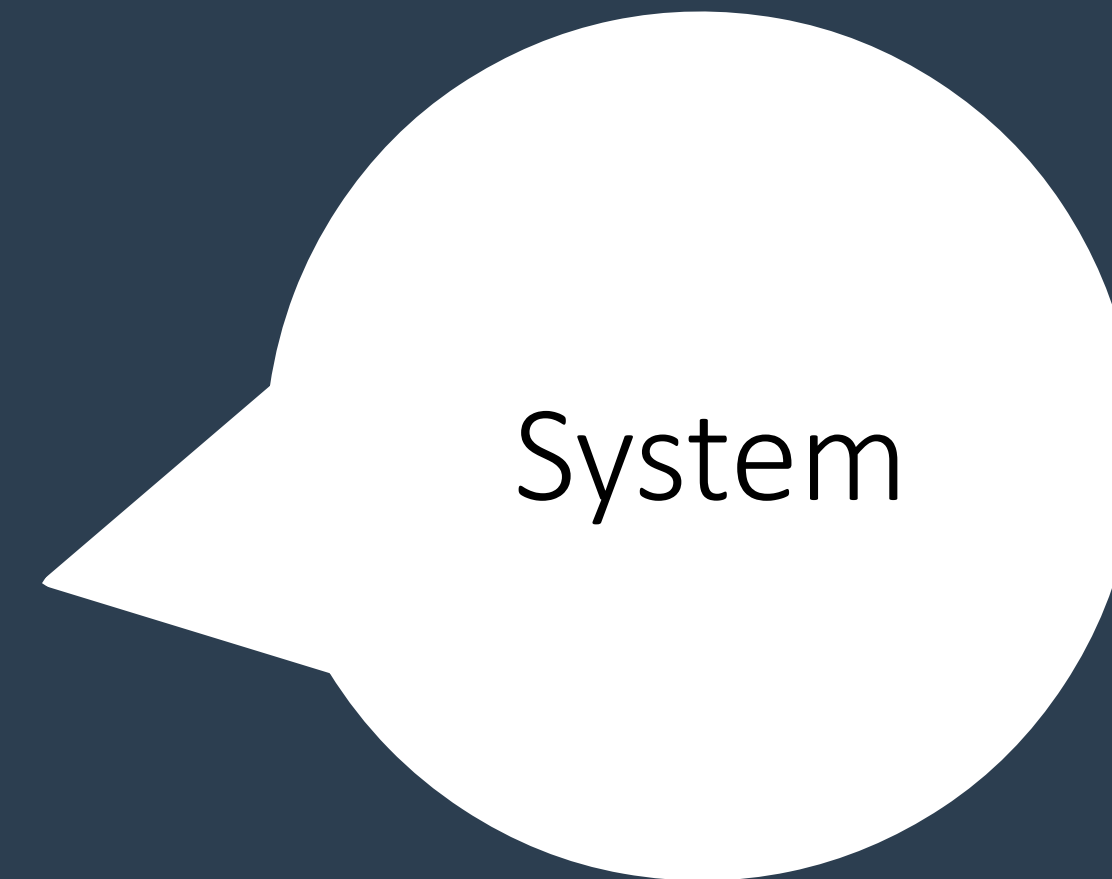
Sociocultural

Australia-specific

Cultural safety

Medicare

Communication



Some changes that would improve your journey

Cultural change
– create a
welcoming
environment

Build on
supervision,
mentoring and
networking

Expand
WBA
programs

Reduce the
financial burden
of assessments
and other
processes

Improve
communication
& coordination

Resources
for exam
preparation

Streamline
application
processes
and registration

More
observerships

Reform
the clinical
exam

We are working with stakeholders to help improve the journeys of international medical graduates who want to practise medicine in Australia.

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