Table 1: Capacity of different Workplace Based Assessment methods to assess clinical domains

REQUIRED ASSESSMENT METHODS				ADDITIONAL OPTIONS			
DIMENSIONS	Mini-CEX	Case-based discussion	Multi-source feedback	DOPS	In-training assessment /Supervisor report	Chart Review, Audit	Log books
Clinical Skills	Clinical Assessment (direct observation) History taking Physical exam Counselling (investigations, management and treatment)	Record keeping Clinical Assessment: History Physical exam Diagnostic formulation Management (Investigations, treatment, follow-up)	Collective opinion on overall performance	Focussed aspects within individual patient	Collective opinion on overall performance	Record keeping Competence assessment	Not assessed
Procedural Skills	Not assessed	Some aspects	Collective opinion on overall performance	Observed performance of well-defined skills	Collective opinion on overall performance	Competence assessment not performance assessment	Record of procedures
Clinical Judgment	Focussed aspects	Opinion on overall performance – pattern of decision making	Collective opinion on overall performance – pattern of decision making over time	Focussed aspects	Opinion based on review of a number of individual cases	Direct observation in a simulated environment	Not assessed
Clinical reasoning	Some aspects	Directly explored clinical reasoning via individual case records	Not assessed	Not assessed	Not assessed	Not assessed	Not assessed
Communication skills	With patient	With patients, relatives, medical nursing & allied health staff, referring doctors	With patients, relatives, staff	With patients, staff	With patients, relatives, staff	✓ Written communication	Not assessed
Team work	Not assessed	Collective opinion	Collective opinion	✓ Some aspects	Not assessed	Some aspects	Not assessed
Indigenous health and cultural competence	Some aspects	Collective opinion	Collective opinion	Some aspects	Some aspects	Some aspects	
Professionalism	Some aspects	Some aspects	Broad spectrum collective opinion	Some aspects	Some aspects	Some aspects	Some aspects
Patient safety and quality	✓	✓	<i>'</i>	✓	√	✓	Not assessed