

Pre-employment Structured Clinical Interview (PESCI)

Outcome report to interviewee

This report is made available to the interviewee/sponsor/employer and the Medical Board of Australia (the Board) and the Australian Health Practitioner Regulation Agency (AHPRA).

The report of this PESCI will form part of the information that the Board (or delegate) will take into account when considering whether to grant limited registration or provisional registration. The Board (or delegate) is ultimately responsible for granting medical registration in accordance with the provisions of the National Law and the relevant registration standard.

Please note: The recommendations of the PESCI panel are specific to the nominated position. An interviewee who is not deemed suitable for this position may be suitable for another position. The Board may require a PESCI if the interviewee applies to practice in another position.

Details of the PESCI conducted

Accredited PESCI provider

Date of interview

Name of interviewee

Position sought

Employer organisation

Position address/location

Registration type being sought

Limited registration (Area of Need)

Limited registration (Postgraduate training or supervised practice)

Provisional registration

PESCI Panel

PESCI Panel Chair

PESCI Panel members

Panel's ratings

The panel rates the interviewee as either performing **satisfactory** or **unsatisfactory** in each domain below, taking into consideration the requirements of the specific position, orientation and supervision. Please give a brief reason for each domain rating.

Medical interviewing skills

Satisfactory

Unsatisfactory

Comments

Physical examination skills

Satisfactory

Unsatisfactory

Comments

Clinical judgment

Satisfactory

Unsatisfactory

Comments

Treatment/Advice

Satisfactory

Unsatisfactory

Comments

Communication skills

Satisfactory

Unsatisfactory

Comments

Professionalism

Satisfactory

Unsatisfactory

Comments

Procedural skills

Satisfactory

Unsatisfactory

Comments

Other: Domain relevant to the position. For example, understanding of medical practice in rural areas or familiarity with social and cultural idioms.

Satisfactory

Unsatisfactory

Comments

Panel's recommendation/s

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Recommendation

Provide a recommendation about the interviewee's suitability or unsuitability for the position, giving reasons.

Note that the standard expected of the interviewee is one of safe practice, taking into consideration the requirements of the specific position, orientation and supervision that will be available.

Suitable (provide reasons) **Unsuitable** (provide reasons)

Where the interviewee has been deemed unsatisfactory in one or more domain (that is necessary for the position) and is deemed suitable for the position, please explain why the panel still considers the interviewee suitable for the position.

Reasons

If suitable, supervision recommendation/s

The panel provides feedback about whether or not the proposed supervision arrangements are appropriate in the circumstances. If the panel considers that the proposed supervision arrangements are not appropriate, the panel should provide a recommendation to the Board on the appropriate level of supervision. The panel's proposal should be made in accordance with the Board's *Guidelines: Supervised practice for limited registration*.

If suitable, recommendations relating to after hours/on call participation (if applicable)

Where a position involves after hours or on call participation, the panel is asked to provide a recommendation as to whether the applicant is suitable to undertake these duties from the date registration is granted, or whether a period of supervised practice should occur, prior to the applicant commencing these duties – e.g. 3 or 6 months.

If suitable, other recommendation/s

The panel provides specific recommendations (if necessary) for orientation, pre-commencement courses, clinical placements or cultural training which is necessary for the interviewee to practise safely and effectively in the position. When providing recommendations about further training, the panel should **specify the name of the course, the details of the location, the duration and at which point in time the course must be undertaken by the interviewee**. For example, before the start of employment or 3/6 months into the employment etc.

Signature of the PESCI Panel Chair



Date

/ /

Print name

[Insert Accredited PESCI Provider Name]

Address:

Phone:

Contact Person: