

AMC seeking feedback on national intern assessment processes

In January 2014, a new national framework for medical internship took effect. This framework includes a national registration standard on granting general registration to Australian and New Zealand medical graduates on completion of internship (www.medicalboard.gov.au/Registration-Standards.aspx) as well as national standards, guidelines and forms on intern training.

A new national assessment process for interns is part of this framework. The process includes national guidelines, <u>Intern training – Assessing and certifying completion</u> and a nationally available term assessment form <u>Intern training – Term assessment form</u>.

These documents have been available to use in intern assessment and remediation processes since the beginning of 2014. The AMC is evaluating the national assessment process to help improve the guidelines and term assessment form for 2015. The evaluation process will include an online survey which will be distributed to health services in June 2014.

The AMC particularly encourages early adopters of the new term assessment form to participate in this evaluation. More information is provided below.

National requirements for assessment of interns' performance

The registration standard describes the national requirements for assessment of interns' performance and the information the Medical Board of Australia needs from health services to determine if interns have met the registration standard. Interns still need to achieve satisfactory term supervisor reports and an overall satisfactory assessment of their performance at the end of the provisional registration period. In the national framework interns must also achieve outcomes stated in the document Intern training - Intern outcome statements.

The national guidelines, Intern training – Assessing and certifying completion, and the nationally available Intern training – Term assessment form are resources for health services. To ensure that the assessment of interns' performance is consistent with the registration standard, health services can use the AMC-developed nationally available term assessment form. Alternatively, they can use a local form, so long as it meets the requirements of the registration standard and assesses intern performance against the intern outcome statements. With the agreement of the Medical Board of Australia, 2014 is a transition period and the new processes should be in place by the beginning of 2015.

The Medical Board of Australia is also developing a short national form for health services to certify that interns have completed these requirements. This will be available on the Medical Board's website in 2014.

Evaluation process in 2014

The AMC is evaluating the resources that describe the national assessment requirements. These are described below.

Framework document	Relevance to the assessment process
Assessing and certifying completion	Contains the national standards relating to assessment, good assessment practice principles, and outlines remediation processes that would satisfy the national requirements.
Term assessment form	A nationally available term assessment form designed to facilitate assessment against the intern outcome statements.
Intern outcome statements	State the broad and significant outcomes that interns should achieve by the end of their programs. The term assessment form aligns with the outcome statements.

The AMC has set up an Intern Assessment Evaluation Group to manage this process. The membership is described in Attachment 1.

The Evaluation Group will gather feedback on these resources and processes through online surveys of individuals directly involved in intern assessment, and through a call for written submissions.

The AMC is particularly interested in whether the assessment processes are achieving their proposed purposes, the experience of implementation of the assessment processes to date and the technical elements of the assessment form.

Mechanisms for feedback

In June 2014, the AMC will distribute surveys to those directly involved in delivering intern training and assessments. The AMC particularly invites institutions and individuals using the new term assessment form to participate in this evaluation.

A separate survey will be distributed to each of the following groups:

- Medical education officers, Directors of Clinical Training, Directors of Prevocational Education and Training or equivalent
- Term supervisors
- Directors of Medical Services or equivalent
- Interns

The AMC will also seek wider stakeholder feedback during this period.

Timeline

The stakeholder consultation and survey process will be conducted in June 2014. The Intern Assessment Evaluation Group will review the feedback, consult further as necessary, and revise the documents. The AMC expects the finalised assessment documents to be available to health services by September/October 2014.

More Information

More information on the framework for medical internship can be found on the AMC website. The AMC will provide updates on the evaluation process on the website http://www.amc.org.au/index.php/ar/psa.

Questions

Please contact the AMC at interntraining@amc.org.au

AMC Intern Assessment Evaluation Group

The Sub-Group consists of members chosen by the AMC Prevocational Standards Accreditation Committee to fill the following positions.

- Chair appointed by the AMC Directors by recommendation from the Prevocational Standards Accreditation Committee Ms Debbie Paltridge, National Project Coordinator of the Australian Curriculum Framework for Junior Doctors, Confederation of Postgraduate Medical Education Councils.
- Director of clinical training, supervisor of interns or equivalent person involved in the assessment of interns.
- Medical educationalist with experience or familiarity in developing the intern outcome statements and/or assessment expertise.
- Two Interns who have been assessed under the new assessment process.
- Medical Education Officer in a health service using the new assessment form.
- A member with strong links to an intern training accreditation authority in a jurisdiction using the new term assessment form.
- Senior staff member of the AMC.

Membership has been chosen so a mix of states and territories are represented.